



## **RBL Bank Policy on Ethical Conduct**

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RBL Bank is committed to complying with all applicable laws and regulations that govern us. The Code of Conduct defines Misconduct including expectations and requirements of Ethical Conduct. The Board of Directors expects all employees to comply with the Code in the letter and spirit all the time.

RBL Bank will not pay or procure the payment of a bribe or unlawful fee to encourage the performance of a task or one which is intended or likely to compromise the integrity of another. We will not accept any payment, gift or inducement from a third party which is intended to compromise our own integrity.

The Code of Conduct is communicated to all employees at the time of joining, to ensure that the company's commitment to integrity and legal compliance is explained and asserted. The Code of Conduct includes procedures dealing with Gifts & Entertainment, Conflicts of Interest, and other important matters.